

Board of Education
Cochrane-Fountain City School District
Committee of the Whole Meeting Minutes
February 9, 2021

The meeting was called to order at 6:03 pm.

Board members present: Kalene Engel, Lynn Doelle, Karen Knospe, Don Baloun, Larry Cyrus, and Rita Greshik. Bonnie arrived late.

Guests: Randy Fetting, Dr. Fairbanks, Tom Hiebert

Pledge of Allegiance
Reading of Mission Statement
Confirmation of Notice

Agenda acceptance: Don Baloun moved to approve the agenda with no adjustments, Lynn Doelle seconded the motion. Approved 7-0

Randy Fetting provided an overview of the transportation program including challenges encountered and adaptations made due to COVID. Future purchases include another bus and possibly an expedition or transit van. Recruitment of new bus drivers continues to be a challenge; strategies for recruitment were discussed.

Treasure Trove now has \$32,000 donated. Kalene Engel will be the school board liaison. The structure of the giving circle is being formed with 8 members on the board of directors.

Pandemic checks will be handed out to staff by school board members tomorrow morning.

Job descriptions with matching evaluation forms were shared. Questions were answered.

We agreed to use the WASB board self-evaluation tool. Each board member will complete the survey individually. Results will be reported back. Each board member should then identify 3 priorities to concentrate on for growth in the coming year.

The SAT committee is working on refining goals.

Future items: March - solar power

Larry Cyrus moved that we go to closed session at 8:15pm. Lynn Doelle seconded the motion. Motion passed 7-0.

The closed session was called to order at 8:24 pm.

Members present: Karen Knospe, Larry Cyrus, Lynn Doelle, Bonnie Breza, Rita Greshik (by Zoom), Kalene Engel and Don Baloun.

Others present: Dr. Fairbanks and Mrs. McKay.

After much discussion and clarification, we recommended the presentation of administrative contracts for acceptance at the regular business meeting in February.

Dates for steps in superintendent evaluation were set. 2/17 all evaluations forms turned in to Bonnie Breza or Larry Cyrus. March 4, board study and prepare superintendent evaluation. March 17, share evaluation with superintendent. April 1, present final written form to Dr. Fairbanks.

Larry Cyrus moved to adjourn from closed session at 11:00pm. Kalene Engel seconded the motion. Motion passed 7-0.

Board of Education
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Committee of the Whole Meeting Minutes
March 4, 2021

Meeting was called to order at 6:00pm

Board members present: Karen Knospe, Lynn Doelle, Larry Cyrus, Bonnie Breza, Don Baloun, and Kalene Engel. Rita Greshik was absent.

Also present: Dr Jo-Ellen Fairbanks and Garek Barum

Present by Zoom: Tom Hiebert and Erik Udfelhofen

Kalene Engel made the motion to accept the agenda. Don Baloun seconded the motion. Motion carried.

Erik Udelhofen described a suggested solar energy field and system that could be constructed on the C-FC school grounds. The company would donate the 50 solar panels needed for the field. Possible location, cost, equipment needed, monitoring and warranties were all identified. This construction would coincide with a field being installed on the Greshik property.

Garek Barum identified maintenance and improvement projects that have been completed and that he will be working to include as budgets allow. He also shared his perspective on the solar energy field.

It was recommended that we approve the Headstart playground expansion project.

There was agreement on lowering the social studies graduation requirement. Discussion about what should be options available to replace it.

Budget information was detailed and helpful.

It was recommended that we approve the purchase of a bus and a transit van.

It was recommended that we approve \$25.00/hr for all professional staff teaching summer school.

It was recommended that we approve \$14.84/hr as the starting rate for custodians and increase the latest hire to that rate.

School board will set their priorities as the district goals are identified.

These items will be voted on at the March business meeting on March 17.

Covid vaccinations will be given on March 16th and April 9th for all staff, subs, coaches, and advisors. St Boniface staff has been invited to join us.

Summer school updates will be given at the March business meeting.

At 9:10 pm, Kalene Engel moved to go into closed session for the purpose of considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Lynn Doelle seconded the motion. Motion passed unanimously on a roll call vote.

Members present: Karen Knospe, Lynn Doelle, Larry Cyrus, Don Baloun, Kalene Engel and Bonnie Breza. Rita Greshik was absent.

Also present: Dr Jo-Ellen Fairbanks for the first topic.

Closed session was called to order at 9:14pm

After questions were answered, it was agreed that the superintendent should follow the legal advice given by the school board's attorney in regard to granting OPEB benefits to the involved teacher who has resigned.

After much discussion, the content and form of the summary of the superintendent's evaluations was agreed upon. The evaluation will be put into official form and given to Dr Fairbanks.

At 10:47 Larry Cyrus moved to adjourn from closed session. Don Baloun seconded the motion. Motion passed unanimously by roll call vote.